

**The Leadership Board of St. John's has adopted the four end statements (in bold) for us as a congregation to live out during 2015-2018.**

**The Action Plan for 2017-2018 includes the following exciting discipleship commitments:**

**1. Personal Discipleship: *St. John's family members actively share the love of Christ through word and deed in the many relationships that God provides.***

**St. John's Family will:**

- ✓ Receive opportunities to grow in their ability to pray aloud with others through resources and experiences.
- ✓ Experience training in celebrating our identity as God's children; recognizing and sharing "Discipleship Moments" from everyday life.
- ✓ Establish opportunities for intentional steps of growth in offerings, both for weekly first-fruit giving and specific offerings stirred by the Lord.
- ✓ High Schoolers, as well as young adults (18-25 years) will be invited to welcome and partner with St. John's newest pastor, David, and his wife, Samantha with intentions of strengthening ministry to members and guests in this age group.

- ✓ Support the "Feed My Starving Children" event, providing 500,000 meals to those without food, in celebration of the 500<sup>th</sup> anniversary of the Reformation.

**2. Congregational Discipleship: *The St. John's family shares the blessings of the Lord through faithful stewardship of their time, talents, and treasures; their active participation in our vision; and their commitment to our mission.***

**St. John's Family will:**

- ✓ Celebrate the 500<sup>th</sup> anniversary of the Reformation through educational enrichment, larger church connections, and promotion of the reformation's core message of grace.
- ✓ Support and encourage the Unified Leaders (Leadership Board, Spiritual Health Ministry Team, Management Team, and St. John's Foundation) to prayerfully connect with and lead in a manner that honors our Lord and strengthens our congregation's commitment to Mission and Vision.
- ✓ Invite members to support a REACH Sinking Fund to reduce debt.
- ✓ Strengthen the partnership of our retreat ministries through the joint leadership of the individual committees and their common practices and goals within the St. John's Mission and Vision.

- ✓ More children (e.g. public school, homeschool, and Lutheran schools) engaged in worship leadership.
- ✓ Offer additional opportunities for people to experience Faith Haven and serve for its care and restoration.

**3. Community Discipleship: *The St. John's family shares the blessings of the Lord with the local community through connections made at campus activities and in partnership with neighbors and local organizations.***

**St. John's Family will:**

- ✓ Upgrade current video/production system in sanctuary in order to provide live streaming of services and programs for those in the military and college, homebound, and out of state.
- ✓ Offer missional partnership grants for members desiring to reach the community with the gospel.
- ✓ Partner with community leaders in reaching out to meet physical needs of citizens.
- ✓ Research participation in Wisconsin School Choice for the 2018-19 school-year.
- ✓ Provide increased "bridging" opportunities for non-St. John's families connected to the Early Childhood Center and School.

- ✓ Identify and highlight community involvement of St. John's members and staff to foster and celebrate discipleship connections "In the Heart of the City."

**4. Communication: The St. John's Family and surrounding communities receive clear and consistent communication through methods that effectively reach all generations.**

**St. John's Family will:**

- ✓ Celebrate and strengthen all of St. John's existing ministries through events (e.g. St. John's Ministry Fair) and communication tools (e.g. written, electronic, and visual).
- ✓ Continue to develop and publicize a consistent brand and image across all of St. John's media, ministries, and throughout the campus.
- ✓ Continue to develop video vignettes to highlight discipleship and various St. John's ministries.
- ✓ Continue to strengthen "Town Hall" conversations with the Leadership Board regarding St. John's ministries, 6th Ave campus development, and Faith Haven ministry opportunities.

## Approved Financial Action Plan

**2017-2018**

(\$ in 000's)

**Revenue**

Offerings	\$1,832
School Tuition	630
Early Childhood Fees	927
3rd Source Funding	<u>696</u>

**Total Revenue** \$4,085

**Expenses**

Staffing	\$2,975
Facilities/IT	382
Missions/Youth/Grants	155
School/Discipleship/ Other Admin	<u>500</u>

**Total Expenses** \$4,012

**Surplus before LTD** 73

Less: Prin. (Mort. Loan) (66)

**Net Cash Surplus** \$ 7



## Ministry Plan

**2015 – 2018**

### Action Plan

**2017 - 2018**

*Connecting, Caring, and Sharing in Christ*